

**MINUTES FROM A REGULAR MEETING OF THE UTILITY BOARD OF THE CITY OF KEY WEST, FLORIDA, HELD AT 5:00 P.M. ON OCTOBER 14, 2009 AT THE WILLIAM ARNOLD SERVICE BUILDING LOCATED AT 1001 JAMES STREET, KEY WEST, FLORIDA**

The above referenced meeting of the Utility Board of the City of Key West, Florida, convened at 5:00 P.M., on the above date and location and was called to order by Chairman Hernandez. Present and answering to the roll call were Utility Board members: Charles Bradford, Mona Clark, Peter Batty and Ty Symroski. Also present at the meeting: Lynne Tejeda, General Manager & CEO; Tom Sireci, Attorney; Jack Wetzler, Assistant General Manager & CFO; Alex Tejeda, Customer Services Director; Dale Finigan, Director of Engineering/Control Center; Suzanne Greager, Management Services Director; David Price, Director of T&D and Stan Rzad, Compliance Administrator.

**AGENDA ITEM #4 – SET AGENDA**

There were no changes to the agenda and the agenda was set.

**AGENDA ITEM #5 -ORGANIZATIONAL MEETING**

Chairman Hernandez opened the Organizational Meeting. The first item on the agenda is the election of the Utility Board Chairman. Motion was made by Mr. Batty to appoint Mr. Lou Hernandez as Chairman for the next two years seconded by Ms. Clark. There being no discussion the roll was called and the following vote was recorded:

Mr. Batty	Yes
Mr. Bradford	Yes
Ms. Clark	Yes
Mr. Symroski	Yes
Chairman Hernandez	Yes

Chairman Hernandez proceeded to the second item on the agenda, elect Vice-Chairman of the Utility Board. Motion was by Ms. Clark to appoint Mr. Batty as the Vice-Chairman of the Utility Board, seconded by Mr. Bradford. There being no discussion the roll was called and the following vote was recorded:

Mr. Batty	Yes
Mr. Bradford	Yes
Ms. Clark	Yes
Mr. Symroski	Yes
Chairman Hernandez	Yes

The next item on the agenda was the election of the Secretary to the Utility Board. Motion was made by Ms. Clark to appoint Mrs. Lynne Tejada as the Secretary to the Utility Board, seconded by Mr. Symroski. There being no discussion the roll was called and the following vote was recorded:

Mr. Batty	Yes
Mr. Bradford	Yes
Ms. Clark	Yes
Mr. Symroski	Yes
Chairman Hernandez	Yes

At this time Chairman Hernandez proceeded to the next item on the agenda Review and Update By-Laws.

Mrs. Tejada informed the Board that there are two changes for consideration by the Board. The first is the addition of language specifying that anytime the Utility Board wishes to add an additional holiday for employees a unanimous vote of members present will be required in order to grant the holiday. This is designed to help address the concern that Board members have brought up in the past regarding adding holidays especially Good Friday.

Mrs. Tejada stated that the second language change being suggested is under Article VI cleaning up language and specifying that meeting notifications are acceptable using KEYS' website.

Motion was made by Ms. Clark to approve the language changes, seconded by Mr. Bradford. Under discussion Mr. Batty asked if the items can be handled individually.

Mrs. Tejada responded that they can be handled individually.

Mr. Batty recommended that they be handled individually and asked Ms. Clark to amend her motion so the items can be discussed separately. Ms. Clark and Mr. Bradford both agreed to amend their motions to address the items individually.

Mr. Batty stated that he feels the Utility Board is casting away its authority and should have the courage to make decisions based on information at hand. He stated that he will vote vociferously against the first item dealing with a language change regarding additional holidays.

Mr. Bradford concurred with Mr. Batty stating that he is not aware of any other business brought before the Board that requires a unanimous vote. This issue will be raised to a level it does not need to be raised to.

Mr. Symroski commented that he shares the same concerns saying that he prefers a majority vote.

There being no further discussion regarding the language change for additional holidays the roll was called and the following vote was recorded:

Mr. Batty	No
Mr. Bradford	No
Ms. Clark	No
Mr. Symroski	No
Chairman Hernandez	Yes

Chairman Hernandez proceeded to the second item, rewording Article VI, Section 3 which addresses advertising for the Utility Board meetings.

Mr. Symroski asked for a clarification on what the changes will be.

Mrs. Tejada stated that previously Article VI, Section 3 stated that notifying the media well in advance of Utility Board meetings is the responsibility of the Manager. An addition has been made saying that an acceptable method of notification is to post the meeting notices on KEYS website. It was never specified that the notices have to be advertised in the newspaper but it does say notify the media well in advance.

Mr. Batty asked if the attorney has reviewed and approved the change in the language.

Mrs. Tejada responded that he has approved the change.

Mr. Batty asked what the yearly cost is to advertise in the newspaper.

Mrs. Tejada responded that \$5,000 is budgeted for the Utility Board meetings advertising.

Mr. Batty stated that a majority of KEYS customers have access to the website. However, it disenfranchises those who do not. He stated that he believes that one day it will be acceptable to advertise strictly on the website but has a concern that those without access to the website will not be informed of meetings. He stated that he is not saying that he will vote against the proposed language but he does have concerns. He expressed that \$5,000 is not an excessive amount.

Mr. Symroski asked if the Sunshine Law requires a certain amount of notice in the newspaper.

Mrs. Tejeda stated that newspaper advertising is not a requirement it requires an effective means of notification. Effective is defined by the Utility Board; bulletin boards, newspaper and website have all been identified as acceptable means.

Chairman Hernandez asked a question regarding the agenda for the Utility Board meetings being sent to the local media. He asked if the information will be sent to the local media but not as a print ad.

Mrs. Tejeda responded that currently a legal ad is printed in the newspaper announcing that a Utility Board will meet on a certain Wednesday at 5:00 p.m. in the Board Room. The entire agenda is not printed in the newspaper that would be far more expensive. On the Friday prior to the Utility Board meeting the agenda is provided to local media.

Mr. Bradford asked if they receive the entire Board Meeting packet.

Mrs. Tejeda responded that the packet is only provided if it is requested.

Mr. Symroski asked if there are any other local governments that do not submit legal ads to the newspaper.

Mrs. Tejeda responded that she did not know the answer that a query was not done on the other agencies. Only the attorneys were queried.

Mr. Symroski asked what constitutes a media outlet.

Mrs. Tejeda proceeded to identify the local media that receives the Utility Board meeting agendas.

Mr. Symroski commented that KEYS should get the word out rather than having the Citizen seek out the agenda and notice of the meetings.

A brief discussion ensued on the number of hits to KEYS' website.

Mrs. Tejeda stated that beginning on September 1<sup>st</sup> the Utility Board meetings have been advertised on the Utility Board notification page on the website. In addition they were advertised in the newspaper. This was based on an informational item at a Utility Board meeting several months ago where there was discussion that the advertising of Utility Board meetings would be switched on October 1<sup>st</sup> strictly to the website.

Mr. Bradford expressed that he has a fear that it will appear that the Utility Board is trying to hide something. He stated that \$5,000 is an insignificant amount of money and did not know if he is in agreement to stop advertising in the newspaper especially if

KEYS will be the first government body that will no longer advertise in the newspaper. It may appear that KEYS is trying to hide something from the public.

Mr. Symroski commented that the Board would be remiss not to be asking these questions.

There being no further discussion the roll was called and the following vote was recorded:

Mr. Batty	No
Mr. Bradford	No
Ms. Clark	No
Mr. Symroski	No
Chairman Hernandez	No

Chairman Hernandez proceeded to the next item on the Organizational Meeting Agenda – Committee Appointments.

Mrs. Tejeda referred the Board to the committee appointments in the Board packet stating that the recommendation is that the committee appointments will remain the same except for one change which is the addition of an Investment Planning Committee. Staff is recommending that Mr. Charles Bradford serve on that committee. The Investment Planning Committee has not been formed. Staff will bring an investment strategy before the Board at an upcoming Utility Board meeting that is being developed by the financial advisor.

Mr. Batty made a motion to approve the committee appointments with the inclusion of Mr. Charles Bradford in the Investment Planning Committee seconded by Ms. Clark.

Mr. Symroski expressed that he would like to serve on the Horizons Committee. A brief overview of the Horizons Committee goals was provided by Mrs. Tejeda.

Mr. Batty commented that due to the Sunshine Law and the fact that a meeting has to be advertised if there are two Board members serving on the same committee that perhaps only one Board member should serve on this committee.

Mr. Bradford expressed that since he has been assigned to an additional committee he has no issues with Mr. Symroski replacing him on the Horizons Committee.

Mr. Batty modified his motion saying that the suggested committee appointments shall remain the same as suggested earlier with the exception of Mr. Bradford's assignment to the Investment Planning Committee and to substitute Mr. Symroski in place of Mr. Bradford on the Horizons Committee. Motion was seconded by Ms. Clark.

There being no further discussion the roll was called and the following vote was recorded:

Mr. Batty	Yes
Mr. Bradford	Yes
Ms. Clark	Yes
Mr. Symroski	Yes
Chairman Hernandez	Yes

There being no further business or discussion to come before the Board in the Organizational Meeting motion was made by Mr. Bradford and seconded by Ms. Clark to close the Organizational Meeting.

Chairman Hernandez proceeded to the first item on the agenda for the Regular Utility Board meeting.

### **AGENDA ITEM #6 – INFORMATIONAL ITEMS**

#### **Agenda Item #6a – Power Supply Report**

Mrs. Tejada informed the Board that the Power Supply Report is included in the Board meeting packet and staff is prepared to answer any questions they may have. There were none.

At this time Mr. Finigan presented a report regarding a city wide outage that occurred on October 6, 2009. He informed the Board that the partial transmission outage which included Stock Island and all of Key West. He proceeded to say that the outage started at 12:29 p.m. in approximately 6 minutes feeder restoration began. Within 16 minutes all feeders from Key West to Stock Island were energized with the exception of one feeder and that was due to a low voltage issue. He stated that the first generation was on line within 28 minutes. The last feeder was restored 44 minutes into the outage.

Mr. Finigan also had a new relay and an old relay on display for the Board to observe and gave a brief overview on how they operate.

#### **Agenda Item #6b – Pollution Insurance Update**

Mrs. Tejada informed the Board that at the last Utility Board meeting the Board approved binding pollution insurance with XL through Southernmost Insurance at \$36,000 for three years. When it came time to bind the policy, XL realized that a mistake had been made and came back offering a one-year policy for \$20,000. Key West Insurance using AIG was the next best bid (last year's carrier) with a renewal

quote of \$19,388. Mrs. Tejeda stated that she authorized the binding since it was within her \$25,000 authorization limit in order to avoid lapse in insurance.

Mrs. Tejeda stated that although the \$20,000 is within her spending authority she wants to inform the Board of the change since it was Board action.

### **Agenda Item #6c Pollution Climate Summit**

Mrs. Tejeda informed that Mr. Symroski requested that this item be placed on the agenda.

Mr. Symroski stated that he just wanted the Board to be aware of a Regional Climate Leadership Summit that will be held in Broward with an estimated 290 attendees.

Mr. Batty commented that if any Board member wants to attend any additional viable meetings that are not included in the budget to feel free to bring their request before the Board.

Mrs. Tejeda informed the Board that she had an additional item to discuss under Informational Items. She proceeded to give an update on Union Contract negotiations saying that negotiations came to a close about a week ago. Management provided what they considered their best proposal to the union negotiation team which was presented to the union membership Tuesday night. Word was received today from Mr. Chuck Vinson, Union President, that the offer was unanimously rejected. As a result a letter was prepared today to PERC declaring an impasse and it will go out in the mail tomorrow. The letter is notifying PERC of the impasse and asking them to start the process of identifying the special magistrate to move forward with the impasse process.

Chairman Hernandez stated that although the impasse process has started the teams can still go back to the table.

Mrs. Tejeda stated that if either management or union feels that there is a change or if they have something new they would like to present the other party then either can request to return to the table.

Mr. Batty asked if the union still has it within their ability to come back with what they will accept.

Mrs. Tejeda stated that if the union wants to come back to the table and present an offer they can request to return to the table.

Mr. Batty asked if it appears that it is not their intention to do so according to the information management has received.

Mrs. Tejada stated that the union did not request to come back to the table but they have said that they are willing to return to the table. Mrs. Tejada stated that she believes the main issues leading to the union not accepting the terms that management offered are in two areas, the change to the pension plan and wages specifically seeking zero wage increase this year and in their eyes, no commitment to an increase for the following two years.

### **AGENDA ITEM #7 – CONSENT AGENDA**

- a) Approve Minutes – Regular Meeting – September 23, 2009
- b) Approve Disbursements Report and Approve Budget Amendment #09-18 Transferring Unbudgeted Miscellaneous Non-Operating Revenue from the Revenue Fund to Rate Stabilization Fund
- c) Award Purchase of Padmount Transformers, KEYS Bid #24-09
- d) Award Purchase of a Spiraxial Atomizing Air Compressor, KEYS Bid #21-09
- e) Declare Non PCB Transformers as "Surplus"

Mr. Symroski commented that he is pleased that the Total Owning Cost (TOC) method is being used in assessing the padmount transformers.

Motion was made by Mr. Bradford and seconded by Mr. Batty to approve the Consent Agenda. There being no objections the motion passed unanimously.

### **AGENDA ITEM #8 – ACTION ITEMS**

#### **Agenda Item #8a – Approve Changes to Customer Services Policy Manual**

Mrs. Tejada informed that every other year when the Organizational Meeting is held staff reviews the Customer Services Policy Manual and brings to the Utility Board for changes that may be needed.

Mrs. Tejada stated that there are many cosmetic and housekeeping changes and proceeded to identify the more significant changes as follows:

- Meters may not be installed any higher than 6 feet above finish grade
- Adding language to Prior Indebtedness that allows KEYS to conduct collection activities on an account if KEYS determines that someone living at the service location has an outstanding debt due KEYS
- Deleting the Power Sentry Program
- Removing language that disallowed raceways or trough, elbows or any other break in the riser pipe ahead of the meter; and adding language requiring pre-approval for installation of a meter enclosure

- Adding language explaining the requirements for interconnecting a Renewable Generating Facility

Mrs. Tejeda informed the Board that Mr. Eden, Board Attorney, has reviewed the changes and notice will be advertised in the newspaper advising of changes to the policy. The ads will run for four weeks. The policy is also available on KEYS' website.

Motion was made by Mr. Batty and seconded by Mr. Bradford to approve changes to the Customer Services Policy Manual.

Under discussion Mr. Symroski asked what the process is when a customer living at an address owes KEYS money.

Mrs. Tejeda gave an example saying that if a customer signs up for service who is a customer of record and has previously been disconnected for non payment when they sign up and their name appears on the lease KEYS can recognize that they are rejoining KEYS services and any unpaid balance is transferred to the new account. A promissory note can be negotiated or payment may be expected up front.

There being no further discussion the motion passed unanimously.

**Agenda Item #8b – Approve Decommissioning the Stock Island High Speed Diesel Peaking Units (HSD #1, #2 and #3), Declare Appropriate Associated Equipment and Spare Parts as Surplus, and Approve the Concept to Construct a 2.2 MW Generator to Establish Station Service**

Mrs. Tejeda stated that staff has prepared a power point that will walk the Board through the decision that staff has arrived at today. The following was presented to the Board:

**HISTORY**

- Units installed in 1959
- Output of 2.0 megawatts each unit
- Fuel consumption of 150 gallons per hour
- Black Start ability

In 1959, the Utility Board installed three High Speed Diesel units located at the Ralph Garcia Generating Facility. When the units were originally purchased from Electro-Motive Division of General Motors, they were able to deliver 2.0 megawatts of peaking power from each unit to the electrical system with the fuel consumption of 150 gallons per hour with the ability to black start. Later when the Stock Island Plant was constructed, the High Speed Diesels provided station service to the plant in the event of a system separation. In addition, as more units were added to the Stock island site

such as the Medium Speed Diesels and CT#1 the High Speeds were able to provide black start to these units in the event of a system separation. These units are still in service and have been providing power to the system for the past 50 years.

### **TODAY**

- Output reduced to 1.5 megawatts each unit
- Black Start ability
- Primary Purpose is Station Service
- Age and Environment have caused deterioration

Due to the age of the units, the High Speed Diesels have been de-rated for some years now to produce a total of 1.5 megawatts per unit with a combined total of 4.5 megawatts. They still have the ability to provide station service and black start capabilities to the Generating Facility in the event of a Tie Line loss. However, because of their age and the environment they have been exposed to such as hydrogen sulfide and salt air, we have seen an increase on maintenance issues and cost. The following slides will show damages to the units due to the corrosive environment in which they have been exposed to during the past 50 years.

### **CONTROL CAB**

The control cab does not comply with current ARC Flash Standards. As a result while the units are running the operators cannot be within the control cab. All of the operations are handled from a separate location. They cannot hear the engine up close so they do not have the same ability to know when something is wrong to troubleshoot. Pictures were included in the power point presentation.

### **SYMAX ELECTRONIC CONTROL COMPONENTS**

The Symax Electronic Control Components located within the control cab are outdated and for the past three to four years the support for these components are no getting support from the manufacturer and there is a great of troubleshooting required whenever there are any problems. It is very time consuming for the I&E technicians.

### **WATER INTRUSION CAUSES RUST**

Water intrusion has caused rust in the interior and exterior of the units. This is a result of the salt air and the hydrogen sulfide exposure over the years. Pictures were included in the power point presentation.

## **STOP GAP MEASURES**

Steps have been taken to temporarily correct the water intrusion problem with foaming all holes and metal taping the exterior of the units.

## **TO MAINTAIN THE HIGH SPEED DIESELS**

- Replace Control Cab
- Modernize Symax Electronic Control Components
- Address Water Intrusion Issues
  - Construct roof over all three units
  - Raise units
  - Rebuild housing of units
- Meet O&M Manual Requirements
  - Overhauls every 15,000 run hours
    - HSD #1 overdue by 78.9 hours
    - HSD #3 overdue by 146.39 hours
  - Replace Turbo Chargers
    - HSD #1 and #3 due

The expected cost to bring the units into compliance is \$4.7 million.

Chairman Hernandez asked if the estimates were done in house.

Mrs. Tejeda responded that they were done in house with some input from manufacturers and FMPA.

Mrs. Tejeda stated that knowing the cost will be \$4.7 million staff put their heads together to arrive at other options. Basically it came down to three options:

- Update all three units
- Retire all of the units; Rebuild a single unit
- Retire all units; Replace with a small 2.2 megawatt fast start unit

## **COST TO UPDATE ALL THREE UNITS**

- Cost estimated at \$4.7 Million (\$712k per MW)
- Maintain FMPA Capacity Credits estimated at \$153,000 annually (including O&M Variable and Start up credits)
- Increase output from current 4.5 to 6.6 MW
- High Speed Diesels can provide black-start capabilities to the site, except to CT#4
- Still not a fast start unit
- No Var Controls on these units

- Uses old 4160 kV system
- Expected time: 12-15 weeks

### **UPGRADE A SINGLE UNIT**

- Cost estimated at \$4.7 Million (\$712k per MW)  
Possible Offsetting revenue form scrap value of High Speed Diesels
- Output of 2.2 MW
- High Speed Diesels can provide black-start but not for CT#4
- Still not a fast start unit
- No Var Controls on these units
- Uses old 4160 kV system
- Expected time: 12-15 weeks

Mr. Batty asked if the compensation from FMPA will be one third of the \$159,000.

Mrs. Tejada stated no, that in this case all the units would be retired and KEYS would come back with something that can be used specifically for station service. It would not be providing new capacity to the rate payers so there will be no funds back from FMPA.

Mr. Batty asked what would happen if two of the units were retired and one was kept on line.

Mrs. Tejada stated that if one is left on line the possibility exists to receive one third from FMPA.

### **RETIRE ALL UNITS – REPLACE WITH A SMALL FAST START UNIT**

- Cost estimated at \$1.4 Million (\$636k per MW) and Spare Parts of \$12k
  - Possible Offsetting revenue form scrap value of High Speed Diesels and spare parts
- No FMPA Capacity Credits
- Output of 2.2 MW
- Black Start Capability includes CT#4
- Fast Start Unit
- Variable Generator
- Eliminates 4160 Kv and converts to 13.8Kv switchgear
- Possible usage of current 4160 transformer to be used for grounding transformer for 69Kv switch yard at Stock Island
- Technical Support of parts and control system
- Higher flood plain then current High Speed Diesels ( 2ft higher)
- Expected Installation Time: 6 weeks

Mrs. Tejeda stated that these are the three options. Currently bids are out seeking a 2.2 MW unit. An addendum has been sent out to see if there is an option out there to do a rebuild. It appears that the best options are option two or three and most likely it will KEYS will end up with option three. If the prices are the same or within 10% staff believes going with option 3 may be the best because there are so many other values such as var support, black start capability for CT#4 and higher flood level.

Mrs. Tejeda stated that staff believes they will be headed towards option three and is asking that the Board:

- Approve Decommissioning the Stock Island High Speed Diesels
  - Send letter to FMPA requesting waiver of 2-year notification requirement
- Declare three units and associated spare parts as surplus
- Approve concept of establishing 2.2 MW generating unit
  - Refurbish HSD
  - Install new fast start

Motion was made by Mr. Batty for discussion seconded by Ms. Clark.

Mr. Batty asked what the affect will be if KEYS shells out all these dollars with True All Requirements Project (TARP) looming on the horizon. Is there any chance of recovering the dollars in the TARP negotiations. He also inquired on what the chances are for TARP to happen.

Mrs. Tejeda stated that FMPA has given mixed signals on how the high speeds will be handled. Sometimes they say that they would rebuild the high speeds saying that they realize that they require immediate improvement due to the arc flash situation. If KEYS does go into TARP, FMPA will be faced with that \$4.7 million dollar expense and they may not agree to it. As far as the timing, KEYS is at a crossroad where money has to be spent to keep the units up to speed or make a decision to move forward to remove the units and install a small unit that will provide black start capability and station service.

Mrs. Tejeda commented that she had hoped that TARP would have been settled by now, the goal was to have it done by the end of September but FMPA has put it on the back burner. Mr. Reedy from FMPA has advised that he wants to have some discussion next week and staff is not sure what his direction is at this point.

Mrs. Tejeda stated that staff believes they must move forward. The bids have not been received and staff has 120 days to award the bid. The most important part of the puzzle is to move forward with the decommissioning so it can be presented to the ARP executive committee to get the waiver so staff knows whether or not they can

move forward with the decommissioning and install the Caterpillar unit. FMPA may decline and say that KEYS has to keep the units for two years. This may get FMPA moving on TARP realizing that something has to be done with these units.

Mr. Batty stated that his biggest concern is what the units are worth as a bargaining chip with the TARP process.

Mrs. Tejeda commented that the high speed units are not attractive to FMPA under their current condition it is something they would not want to takeover.

Mr. Batty asked where the dollars would be derived from for option three.

Mrs. Tejeda responded that the dollars have been budgeted.

Mr. Symroski expressed that he prefers the third option of establishing a 2.2MW generating unit especially with the higher flood plan.

Mr. Batty asked if the Board approves decommissioning the high speed diesels are they committed to doing so.

Mrs. Tejeda stated that KEYS can move forward but can always go back and request to rescind.

Mr. Batty amended his motion for the Board to make a conditional approval to decommission the units based on the outcome of the competitive bid and the direction that TARP takes seconded by Ms. Clark.

The roll was called and the following vote was recorded:

Mr. Batty	Yes
Mr. Bradford	Yes
Ms. Clark	Yes
Mr. Symroski	Yes
Chairman Hernandez	Yes

### **OTHER BUSINESS**

Mr. Symroski recognized Edee Delph who was recently the Citizen of the Day.

Mr. Batty informed the Board that he had met with Mrs. Rose Dell from Florida Keys Aqueduct Authority regarding collaboration of services. He asked if staff can reopen conversation with them regarding some cost savings on meter reading, billing and fleet services. He stated that he has concerns that in the past there has been reluctance with KEYS and FKAA staff to move forward on this due to fears that jobs will be lost. He

recommended that staff move forward with the understanding that any jobs that are lost will be lost through attrition.

Mrs. Tejada stated that staff will revisit the request again although she did express some concerns

Mr. Symroski commented that the Board would be remiss not asking staff to look into ways to improve services for customers.

Chairman Hernandez commented that he had asked the question twelve years ago and was still optimistic.

At this time Chairman Hernandez requested to be excused from the September 23, 2009 Utility Board meeting. Motion was made by Mr. Batty and seconded by Mr. Symroski. The motion passed unanimously.

**ADJOURNMENT**

There being no further business to come before the Board motion was made by Mr. Symroski to adjourn the Regular Utility Board meeting of October 14, 2009 at 6:03 p.m.

APPROVE:

\_\_\_\_\_  
Lou Hernandez, Chairman

ATTEST:

\_\_\_\_\_  
Lynne E. Tejada, General Manager/CEO & Secretary

/sp